



### **FORTHE Equity Statement**

FORTHE is an inclusive and intersectional organization that is committed to uplifting oppressed voices in the community, including renters, houseless neighbors, immigrants, LGBTQIA+, and Black and Indigenous peoples. As a radically collaborative non-hierarchical editing body, we seek to revolutionize independent journalism through ethical, nonpartisan, fact-based reporting, as well as through community perspectives, and cultural coverage that highlights the underrepresented people of Long Beach.

We are volunteer-run, ad-free, and anti-capitalist.

FORTHE is always seeking to evolve and grow. We are committed to transformative justice, within and outside of the organization. We believe it is important to have difficult, nuanced conversations rooted in integrity, self-reflection, and compassion. We will continue to hold our contributors and collective members to these standards.

Additionally, our organization does not tolerate, under any circumstance:

- Anti-Blackness
- Transphobia
- Racism
- Sexism
- Sexual Harassment
- Misogyny
- Ableism
- Classism
- Censorship
- Homophobia
- Xenophobia
- Ageism
- Anti-Semitism

Voted on 10/30/20